



## **Sustainable Southeast Partnership Job Opportunity**

**Job Title:** Regional Catalyst – Sustainability

**Salary Range:** DOE

**Application Closing Date:** July 31, 2017

**Location:** Sitka, AK or Juneau, AK

To apply, please submit a cover letter and resume including three references to [alana@spruceroot.org](mailto:alana@spruceroot.org). Applications will be considered on a rolling basis. If you have questions, you may contact us at 907-747-3132.

### **The Opportunity**

The Sustainable Southeast Partnership (SSP) is a diverse network of organizations and individuals working together to reach cultural, ecological and economic prosperity for our communities and region. We focus our work on four key issue areas that we believe can inspire widespread change across Southeast Alaska: localized economies, food security, energy independence and fisheries and forestry management. Our regional and community catalysts have supported the implementation of dozens of projects in these areas – from establishing a traveling greenhouse to modeling innovative multi-agency land management through the Hoonah Native Forest Partnership to launching an online farmers' market. The SSP has had significant success since its launch in 2010 and has continued to engage new partners who appreciate the benefits of collective action. For additional information on the SSP please visit [sustainablesoutheast.net](http://sustainablesoutheast.net) and check out our blog, videos and Google plus community.

### **Position Details**

The Regional Sustainability Catalyst will have two major areas of responsibility. First, they will work with SSP leadership to analyze potential fiscal models for the partnership, make recommendations, facilitate a decision-making process and guide the implementation of the selected model. Second, they will support SSP partners and community catalysts in improving the sustainability of their projects, by incorporating systems to generate self-sustaining funding and capacity in the project design. This will require the Sustainability Catalyst to travel by boat and small aircraft to visit rural communities. In addition to these major areas, this position will be responsible for helping to share the SSP model in new geographies.

The Regional Sustainability Catalyst will be an employee of Spruce Root, a Community Development Financial Institution and member of SSP. The position is funded for three years with future funding dependent on the outcomes achieved during the initial tenure.

## **Deliverables and Responsibilities**

- Analysis of the SSP business case
- Due diligence report on funding models for collective impact networks
- Recommendation on best funding models for the SSP
- Final decision on SSP funding model achieved through a consensus-based process
- Transition plan to implement the new funding model
- Implementation of the transition plan
- Sustainability plans for priority partner projects, developed collaboratively with other catalysts
- Professional development of SSP partners and catalysts in the area of sustainability
- Sharing the SSP model to new regions and organizations
- Site visits to SSP communities
- Participation in regular monthly and annual communications and events across the network

## **Ideal Candidate will have:**

- Experience in business or in business consulting
- Ability to analyze financial statements
- Understanding of diverse operational models including (but not limited to) for-profit, non-profit, co-ops, tribal government, and municipalities
- Ability to work in complex political and social systems and across diverse stakeholder groups
- Excellent strategic planning and implementation skills
- Strong communication and interpersonal skills
- Self starter and goals oriented

## **Preferred**

- Masters in Business Administration or Economics or related professional experience
- Experience working with collective impact networks
- Coaching and/or facilitation experience
- Excellent project management and design skills
- Familiarity with the SE region and history